

Graduate Student Issues Committee Panel: The Hiring Process

One of the most stressful and terrifying aspects of graduate school is the hiring process. Most graduate students are anxious about it because the mechanisms behind the process and the methods one can employ to navigate the process successfully are not explicitly addressed in a graduate program. This panel will address the issue of the hiring process, providing an overview of how it works and offering advice for graduate students preparing to enter the job market. Presenter #1 will set the foundation for the panel by discussing the steps of the hiring process, describing the various types of university positions, and suggesting methods by which graduate students can navigate the job market. Presenter #2 will build upon this foundation by sharing his experiences on the job market during his seven-year journey from PhD to tenure-track position. Presenter #3 will provide a view of the hiring process from the position of the hiring committee and will share what qualities a committee looks for in a candidate and what considerations come into play in the committee's decision process. Presenter #4 will approach the hiring process from yet another angle, exploring the move from non-tenure to tenure-track position and outlining the differences between each type of job. Finally, Presenter #5 will broaden the discussion further and will discuss employment opportunities other than tenure-track positions, such as Post-Doctoral positions, presenting the benefits and drawbacks of those positions. Through this panel, we hope to address the graduate student blind-spot regarding university employment and to improve graduate student understanding of the hiring process so that they may better prepare themselves for the job market.