

## Preparing for the Job Market

This talk will focus on preparing for the job market, especially on what graduate students can do to build their C.V.'s, as well as setting and maintaining realistic expectations during the job-seeking process. One of the more challenging aspects of today's highly competitive market is that many aspects of hiring are not within the applicant's control, but are also not the product of blind luck. These aspects fall into two broad categories: C.V. building and positioning, which are already determined by the time a student applies for their first job; and broad currents which can be invisible to both candidates and committees, but are nevertheless highly influential on results, such as trends in the field, financial conditions, or departmental or personal politics. Failure to recognize and distinguish these elements inevitably causes frustration and can occlude or prevent efficient preparation. This talk will therefore focus on building and managing a C.V. and a professional image, as well as on identifying what falls within or outside a candidate's control or expectations. In conclusion, I will discuss how many similar issues govern the transition into faculty life, for example in managing a research trajectory or the practicalities of the two-body problem.